

With People & Planet in Mind



Environmental, Social and Governance Responsibilities



ARBORJET | **Ecologel**

PARTNERS IN PLANT CARE



We are Resolute in Meeting Our Environmental, Social, and Governance Responsibilities



Whether developing new products, supporting our communities, or re-imagining our benefit program, we are committed to good stewardship of the environment, respect for employees and business partners.

We weigh every major decision to assure we act with “people and planet” in mind.

Environment



Our decisions will consider the impact on the environment, and we will be proactive in minimizing our carbon footprint while assisting our clients in reducing theirs.



Environment



Reduce overall environmental impact


350 KVA
OF SOLAR INSTALLED

**SAVING
AMERICA'S
ICONIC TREES**
PROGRAM

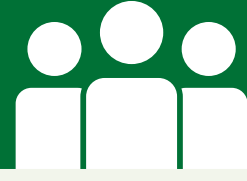


PROTECT OVER
500,000 TREES
PER YEAR



PRODUCTS WHICH
REDUCE WATERING BY
UP TO 50%

Social



We recognize our obligation to respect and support the rights and needs of our stakeholder communities. We support equality, equity, and diversity to assure a better life for all.



Social



COVER
100%
OF HEALTH
DEDUCTIBLES



PROVIDE
DENTAL,
LT/ST, LIFE, & 401K



\$10K
ANNUAL
TAKING ROOT
SCHOLARSHIP



DAYCARE
& CONTINUING EDUCATION
REIMBURSEMENT



GREENCARE FOR TROOPS
SPONSORSHIP

Governance



Our ownership, management, Mission, and Vision maintain a commitment to strong business ethics and to assuring our environmental and social policies translate into demonstrable action.



Governance



**ISO 9001
CERTIFIED**



SEPARATE
CEO & CHAIRMAN



COMPANY POLICIES
DETAILED & WRITTEN



**PROFIT SHARING
PROGRAM**



ACHIEVE
**ZERO ACCIDENT
SAFETY STATUS**

ARBORJET TREE INJECTION PRODUCTS PROTECT MORE THAN **500,000 TREES PER YEAR**



16,000 TONS
CARBON SEQUESTERED

690.8 MILLION
GALLONS RAINFALL ABSORBED



11.8 MILLION
DOLLARS ENERGY SAVED



202.7 MILLION GALLONS
STORM WATER RUNOFF AVOIDED

6.1 MILLION TONS
CO₂ EMISSIONS AVOIDED BY LESS ENERGY USE



A close-up photograph of a person's hand gently touching the bark of a tree trunk. The bark is textured and covered in some moss or lichen. The background is blurred, showing more of the tree and some greenery.

We Continue to Focus on the Impact Our Company has on Society and the Environment



To be a leader in the plant and tree sciences community comes with a large set of responsibilities. From creating the most effective products that respect the planet to our internal processes, and steadfast commitment to equality and fairness, Arborjet | Ecologel continues to lead by example.

Moving Forward



We will continue to monitor our progress and better our ESG strategy while creating a yearly report updating our policies.



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